

**Racial Equity in Policing Commission**

**Salt Lake City Utah**

**Revised Agenda**

Wednesday, November 3, 2021

5:00 p.m.

*This meeting is a discussion among Commissioners and select presenters. The public is welcome. Items scheduled may be moved or discussed during a different portion of the meeting based on circumstances or availability of speakers.*

*This meeting will be an electronic meeting pursuant to the Commission's determination that conducting the meeting at a physical location presents a substantial risk to the health and safety of those who may be present at the anchor location. The Commission Meeting will not have a physical location and all attendees will connect remotely.*

*Members of the public may provide public comment by joining through Zoom (registration in advance required): [https://us02web.zoom.us/webinar/register/WN\\_PL02x97kROat8D-IDiLdHA](https://us02web.zoom.us/webinar/register/WN_PL02x97kROat8D-IDiLdHA)*

*You may watch a recording of the meeting on the [SLC REP Commission Meeting YouTube Channel](#). To engage in the listening process, please visit [www.slcrepcommission.com](http://www.slcrepcommission.com).*

1. Welcome and [Public Meeting Guidelines](#)

*Read the determination of the Commissioners to meet electronically because meeting at a physical location presents a substantial risk to the health and safety of those who may be present at the anchor location.*

2. Open Dialogue

*During this portion of the meeting, Commissioners may raise topics and discuss current events that may impact or influence the Commission's overall work, discussions, and deliberations to provide recommendations to the Mayor and City Council regarding the Salt Lake City Police Department's policies, budget, and culture. No action will be taken during this section of the meeting. Matters discussed during this section of the meeting may be scheduled on a subsequent agenda for follow-up.*

Former Commissioner MJ Powell will share a few thoughts.

3. Public Comment (limited to 15 minutes)

- Attendees may be provided one or two minutes of time, determined by the number of attendees and the time available determined by the Commission. Please observe the time limit stated at the beginning of the public comment period so everyone may have a chance to speak.

- Per the public meeting guidelines, keep comments free of discriminatory language referring to a person or group based on their religion, ethnicity, nationality, race, color, descent, gender, sexual orientation, disability, age or other gender identity factor. Items or comments that disrupt the meeting, intimidate other participants or that may cause safety concerns are not allowed.
4. Approve and Adopt Minutes  
September Minutes
  5. Annual Open Public Meetings Act and Ethics Training  
Hannah Vickery, Senior City Attorney and Cindy Lou Trishman, Salt Lake City Recorder, will provide presentation and training.
  6. School Resource Officer Memorandum of Understanding Update  
Representatives from the Commission will be attending a meeting with Police Chief, School Resource Officers, and other administrators to review the current Memorandum of Understanding.
  7. Park Ranger Program  
Kristin Riker, Salt Lake City Public Lands Director, will present on a proposal for a Park Ranger Program that aims “to maximize public safety, protect park resources, and provide services and information to park visitors.”
  8. Subcommittee Chair Appointments  
The current subcommittees are Training, School Safety, and Policies & Practices. Per the request of the Chair and Vice Chair, the commission will decide if they will proceed with these subcommittees, as is, into Phase 2. Additionally, the Chair and Vice Chair would like to appoint chairs to each subcommittee.
  9. Review Applicants  
Two or three commissioners are needed to serve on the subcommittee who will review Racial Equity in Policing new applications. The process will be as follows: subcommittee reviews entire pool of applicants, then sends highly qualified applications to the Mayor to nominate one, and finally, the applicant’s name is transmitted to the City Council for advice and consent. Currently, there are three vacancies that need to be filled.
  10. TENTATIVE Closed Session  
The Commission will consider a motion to enter into a Closed Session. A closed meeting described under Section 52-4-205 may be held for specific purposes including, but not limited to:
    - a. discussion of the character, professional competence, or physical or mental health of an individual;
    - b. strategy sessions to discuss pending or reasonably imminent litigation;
    - c. discussion regarding deployment of security personnel, devices, or systems; and
    - d. investigative proceedings regarding allegations of criminal misconduct.A closed meeting may also be held for attorney-client matters that are privileged pursuant to Utah Code § 78B-1-137, and for other lawful purposes that satisfy the pertinent requirements of the Utah Open and Public Meetings Act.

### **CERTIFICATE OF POSTING**

On or before 5:00 pm on November 2, 2021 the undersigned, duly appointed Equity Manager, does hereby certify that the above notice and agenda was (1) posted on the Utah Public Notice Website created under Utah Code Section 63F-1-701, and (2) a copy of the foregoing provided to The Salt Lake Tribune and/or the Deseret News and to a local media correspondent and any others who have indicated interest.

MOANA ULUAVE-HAFOKA  
SALT LAKE CITY MAYOR'S OFFICE

**Final action may be taken in relation to any topic listed on the agenda.** People with disabilities may make requests for reasonable accommodation, which may include alternate formats, interpreters, and other auxiliary aids and services. Please make requests at least two business days in advance. To make a request, please contact City staff at [REPCommission@slcgov.com](mailto:REPCommission@slcgov.com) or 801-535-7644, or relay service 711.